

September 2011 Monthly Report

Accomplishments:

- ✚ Attended 16 IEP meetings
- ✚ Finalized 2011-2012 goals with Dr. Glasspool
- ✚ Weekly high school administration meetings
- ✚ Completed detailed review of lesson plans for all teachers with specific individual feedback
- ✚ Conducted informal observations (walk-throughs) with specific individual feedback for all teachers
- ✚ Completed 4 formal observations and post-conferences
- ✚ Received and began detailed review of PVAAS and Emetric data for PSSA results
- ✚ Began review and revision of the preliminary improvement plan for math and reading achievement, as per initial data findings
- ✚ Facilitated several Professional Learning Community sessions relative to improved instructional practices and PSSA strategies

Goals:

MEASURABLE GOAL	EXPECTED OUTCOME(S)	IMPLEMENTATION
Improve student achievement results in Math.	Increase in PSSA Math scores.	<i>Improvement strategies listed below.</i>
Improve student achievement results in Reading.	Increase in PSSA Reading scores.	<i>Improvement strategies listed below.</i>
Completion of thorough, detailed staff evaluations for all high school staff members.	Improved instruction for all students and increased achievement on PSSA exams.	Consistent walk-through and formal observations. Specific feedback provided to individual staff based on instructional practice, effective management, and focus of improvement efforts within PLCs.

Math Improvement Strategies:

Achievement Data – Identify strengths and needs associated to specific anchors and target groups. Ensure that instructional strategies and classroom-based assessment directly relate to significant need areas. Implement pre-tests prior to each unit to formatively assess students’ competencies relative to PSSA anchors.

Remediation – Peer tutoring available every period in the library using GATE students and other appropriate student groups (NHS, Student Government, FTA, etc.)

Benchmarking – Use of Classroom Diagnostic Tests in Algebra I, Algebra II, and Plane Geometry to benchmark achievement address notable weaknesses.

Professional Development – Utilize a math consultant for instructional strategies that lend to achievement of advanced competency levels and give insight to PSSA Math testing from the perspective of creating and scoring the assessments.

Evaluation – Increase formal and informal observations for math teachers, in turn increasing evaluation and post-conferencing with specific feedback.

“February Focus” – Classes with 11th grade students will review content and practice tasks directly related to PSSAs in the month leading up to administering the assessments.

Lesson Planning – Math teachers’ plans will be written specifically to instructional components that lead to increased student achievement, asking the following: Are learning objectives set at high competency level outcomes? Does instructional activity ENGAGE students in the lesson? Does classroom-based assessment parallel standardized assessment and address areas of previously identified need? Are teachers incorporating meaningful contexts or real-life applications to which content is connected?

Student Accountability – PSSA scores will be recorded on transcripts beginning this year.

Student Motivation – Incentives will be granted for students meeting building achievement goals. Students will have input to the incentives offered.

Reading Improvement Strategies:

Achievement Data – Identify strengths and needs associated to specific reading anchors.

Professional Development – Professional Learning Community focus on reading strategies and use of tools that lead to strengthening comprehension in all content areas.

Standardized Graphic Organizers – Adoption of a set of graphic organizers for use by all staff. Provide the professional development necessary to effectively implement use of graphic organizers in all content areas.

Weekly Reading Strategy – Teachers from all content areas will plan at least one lesson per week that utilizes a reading strategy (with use of a graphic organizer).

Lesson Planning – Teachers will specifically identify all lessons which implement a reading strategy (with a minimum of one per week). Plans will include learning objectives, instructional activity, assessment, and standards/anchors addressed.

Student Accountability – PSSA scores will be recorded on transcripts beginning this year.

Student Motivation – Incentives will be granted for students meeting building achievement goals. Students will have input to the incentives offered.

Notable Events:

- ✚ 9/7 – Principals’ Meetings
- ✚ 9/12 – Distinguished Alumni Meeting
- ✚ 9/13 – Education Committee Meeting
- ✚ 9/13 – PTSA Meeting
- ✚ 9/19 – Faculty Meeting
- ✚ 9/21 – Facilitated Healthy Lifestyles Planning survey for all volunteering staff
- ✚ 9/22 – Early Dismissal and Open House
- ✚ 9/26 – Attended Juvenile Court
- ✚ Volunteered to assist with Powder Puff football